	Navajo County2012 Occupational Employ	ment & F	lourly W	age Estir	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
00-0000	All Occupations	\$18.23	Wage \$8.60	\$10.44	\$15.07	\$21.75	\$31.03	24,580
	Management Occupations	\$39.14	\$21.07	\$27.32	\$34.59	\$45.32	\$62.53	1,160
	Chief Executives	\$65.76	\$35.74	\$48.64	\$55.25	\$80.64	\$90.53	30
	General and Operations Managers	\$41.60	\$23.41	\$28.21	\$35.53	\$48.40	\$71.14	390
	Legislators	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	30
	Marketing Managers	\$44.96	\$37.58	\$41.00	\$46.92	\$52.72	\$56.20	10
11-2022	Sales Managers	\$40.18	\$20.70	\$26.41	\$35.17	\$52.31	\$66.69	60
11-2031	Public Relations and Fundraising Managers	\$41.30	\$24.46	\$25.94	\$28.41	\$37.29	\$90.00	10
11-3011	Administrative Services Managers	\$31.47	\$23.41	\$26.28	\$30.93	\$35.48	\$41.47	60
11-3021	Computer and Information Systems Managers	\$46.67	\$28.91	\$33.39	\$42.71	\$59.47	\$74.19	20
	Financial Managers	\$52.27	\$28.85	\$33.66	\$42.46	\$59.34	\$90.20	40
11-3071	Transportation, Storage, and Distribution Managers	\$39.30	\$29.71	\$36.74	\$40.58	\$44.36	\$47.24	20
11-3121	Human Resources Managers	\$44.01	\$31.03	\$37.36	\$43.69	\$52.66	\$57.65	10
11-9021	Construction Managers	\$48.68	\$31.09	\$33.39	\$39.75	\$53.19	\$57.79	null
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$21.67	\$14.85	\$15.81	\$17.40	\$22.50	\$39.09	null
11-9032	Education Administrators, Elementary and Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	120
11-9051	Food Service Managers	\$29.86	\$16.46	\$24.08	\$31.17	\$34.78	\$37.07	null
11-9081	Lodging Managers	\$19.60	\$14.91	\$15.90	\$17.55	\$23.24	\$28.85	null
11-9111	Medical and Health Services Managers	\$51.39	\$29.25	\$38.13	\$44.58	\$55.14	\$80.43	90
11-9131	Postmasters and Mail Superintendents	\$30.86	\$24.90	\$27.31	\$30.31	\$36.78	\$36.96	20
11-9151	Social and Community Service Managers	\$24.07	\$15.00	\$17.55	\$24.72	\$28.02	\$34.85	20
11-9199	Managers, All Other	\$35.12	\$23.72	\$26.36	\$31.73	\$40.75	\$54.24	30
13-0000	Business and Financial Operations Occupations	\$25.16	\$15.16	\$18.15	\$23.24	\$31.26	\$39.55	470
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$24.13	\$16.21	\$19.98	\$22.72	\$25.72	\$29.12	30
13-1041	Compliance Officers	\$31.18	\$18.39	\$26.31	\$32.16	\$35.27	\$42.94	50
13-1051	Cost Estimators	\$20.54	\$15.99	\$17.44	\$19.86	\$23.53	\$27.01	20
13-1071	Human Resources Specialists	\$25.68	\$12.28	\$19.57	\$24.78	\$32.20	\$36.38	50
13-1111	Management Analysts	\$27.05	\$16.09	\$17.76	\$26.61	\$34.96	\$41.90	20
13-1151	Training and Development Specialists	\$20.54	\$15.66	\$16.73	\$18.49	\$23.61	\$27.71	20
13-1161	Market Research Analysts and Marketing Specialists	\$24.13	\$8.59	\$10.01	\$16.12	\$43.58	\$54.21	10
13-1199	Business Operations Specialists, All Other	\$25.57	\$16.74	\$20.72	\$23.76	\$29.64	\$35.55	70
13-2011	Accountants and Auditors	\$24.80	\$16.61	\$19.34	\$22.76	\$28.38	\$38.13	90
13-2021	Appraisers and Assessors of Real Estate	\$15.49	\$8.24	\$9.11	\$15.41	\$18.29	\$26.24	20
15-0000	Computer and Mathematical Occupations	\$21.29	\$12.07	\$15.07	\$20.13	\$25.92	\$32.67	170
15-1142	Network and Computer Systems Administrators	\$22.00	\$16.36	\$18.34	\$21.65	\$25.53	\$28.49	20
15-1151	Computer User Support Specialists	\$15.00	\$9.98	\$11.73	\$13.95	\$18.74	\$21.71	60
15-1152	Computer Network Support Specialists	\$19.46	\$13.37	\$15.72	\$19.11	\$22.58	\$26.64	20
15-1199	Computer Occupations, All Other	\$29.85	\$20.18	\$24.16	\$31.39	\$34.23	\$38.60	20
17-0000	Architecture and Engineering Occupations	\$29.61	\$16.96	\$21.55	\$28.33	\$38.43	\$43.55	110

	Navajo County2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
17-2051	Civil Engineers	\$35.60	\$24.86	\$30.74	\$36.18	\$41.80	\$45.15	30			
17-3031	Surveying and Mapping Technicians	\$21.83	\$11.42	\$18.83	\$22.57	\$26.74	\$29.05	10			
	Life, Physical, and Social Science Occupations	\$20.93	\$11.99	\$13.99	\$19.27	\$26.99	\$32.20	360			
19-3031	Clinical, Counseling, and School Psychologists	\$27.95	\$21.22	\$25.09	\$28.54	\$32.16	\$34.84	10			
	Urban and Regional Planners	\$26.69	\$9.36	\$23.81	\$27.59	\$32.58	\$36.33	10			
21-0000	Community and Social Service Occupations	\$20.22	\$12.02	\$14.49	\$18.59	\$23.73	\$32.58	420			
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$26.61	\$13.26	\$16.32	\$30.85	\$35.50	\$41.10	10			
21-1012	Educational, Guidance, School, and Vocational Counselors	\$21.87	\$15.88	\$19.18	\$21.49	\$24.73	\$28.71	50			
21-1014	Mental Health Counselors	\$24.59	\$17.53	\$19.44	\$21.82	\$28.54	\$37.09	null			
21-1021	Child, Family, and School Social Workers	\$18.21	\$12.73	\$14.89	\$16.73	\$18.77	\$22.61	70			
21-1022	Healthcare Social Workers	\$22.15	\$15.93	\$17.59	\$20.77	\$26.41	\$31.84	30			
21-1023	Mental Health and Substance Abuse Social Workers	\$13.20	\$10.72	\$12.03	\$13.11	\$14.20	\$15.47	null			
21-1029	Social Workers, All Other	\$26.77	\$18.82	\$20.45	\$22.86	\$33.12	\$39.63	30			
21-1092	Probation Officers and Correctional Treatment Specialists	\$21.80	\$15.07	\$17.21	\$21.30	\$25.85	\$28.62	40			
21-1093	Social and Human Service Assistants	\$16.93	\$10.20	\$11.45	\$13.61	\$22.40	\$30.44	40			
21-1099	Community and Social Service Specialists, All Other	\$12.47	\$8.18	\$8.97	\$12.07	\$15.25	\$17.58	30			
23-0000	Legal Occupations	\$25.59	\$8.99	\$13.89	\$25.25	\$33.31	\$44.92	140			
23-1011	Lawyers	\$33.20	\$24.12	\$25.99	\$29.51	\$37.36	\$44.82	50			
23-1023	Judges, Magistrate Judges, and Magistrates	\$35.22	\$17.12	\$29.87	\$33.70	\$46.81	\$54.69	null			
23-2011	Paralegals and Legal Assistants	\$15.29	\$8.21	\$9.06	\$13.09	\$19.17	\$28.89	60			
25-0000	Education, Training, and Library Occupations	\$17.81	\$9.59	\$12.35	\$17.15	\$22.05	\$27.15	2,410			
25-2011	Preschool Teachers, Except Special Education	\$11.69	\$8.33	\$9.36	\$11.09	\$13.28	\$15.40	null			
25-2012	Kindergarten Teachers, Except Special Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	30			
25-2021	Elementary School Teachers, Except Special Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	500			
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	190			
25-2023	Career/Technical Education Teachers, Middle School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	20			
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	320			
25-2032	Career/Technical Education Teachers, Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	50			
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	30			
25-2053	Special Education Teachers, Middle School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	10			
25-2054	Special Education Teachers, Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	40			
25-3021	Self-Enrichment Education Teachers	\$14.07	\$11.91	\$12.55	\$13.62	\$14.69	\$18.16	null			
25-3098	Substitute Teachers	\$12.79	\$9.73	\$10.45	\$11.73	\$14.17	\$17.33	220			
25-3099	Teachers and Instructors, All Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	110			
25-4021	Librarians	\$20.23	\$12.04	\$13.61	\$18.66	\$25.45	\$33.28	30			
25-4031	Library Technicians	\$12.77	\$8.79	\$10.25	\$12.31	\$14.87	\$17.81	50			
25-9031	Instructional Coordinators	\$25.70	\$17.23	\$20.75	\$25.51	\$30.95	\$34.50	30			
25-9041	Teacher Assistants	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	440			
25-9099	Education, Training, and Library Workers, All Other	\$17.05	\$12.04	\$15.84	\$17.43	\$19.52	\$19.98	60			

	Navajo County2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$16.90	\$8.62	\$10.17	\$14.58	\$20.62	\$30.90	250			
27-1024	Graphic Designers	\$20.10	\$13.14	\$15.13	\$17.10	\$19.42	\$39.31	null			
27-2012	Producers and Directors	\$25.05	\$9.94	\$16.69	\$22.37	\$29.75	\$41.07	null			
27-2022	Coaches and Scouts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	30			
27-2041	Music Directors and Composers	\$27.03	\$13.39	\$17.18	\$28.34	\$36.02	\$42.19	10			
27-3031	Public Relations Specialists	\$20.64	\$12.74	\$14.04	\$16.56	\$30.32	\$34.18	10			
29-0000	Healthcare Practitioners and Technical Occupations	\$35.81	\$13.45	\$19.57	\$29.66	\$39.57	\$68.28	1,670			
29-1021	Dentists, General	null	null	null	null	null	null	20			
29-1041	Optometrists	\$41.26	\$21.11	\$28.14	\$41.94	\$46.66	\$65.56	10			
29-1051	Pharmacists	\$58.26	\$39.48	\$48.17	\$61.69	\$69.14	\$73.68	50			
29-1062	Family and General Practitioners	\$100.05	\$73.36	\$79.29	\$89.19	\$90.07	\$90.12	20			
29-1069	Physicians and Surgeons, All Other	\$111.92	\$80.17	\$90.01	\$90.06	\$90.12	\$90.15	100			
29-1071	Physician Assistants	\$46.61	\$29.97	\$38.09	\$43.47	\$62.58	\$69.54	20			
29-1122	Occupational Therapists	\$27.38	\$16.69	\$23.99	\$27.67	\$32.69	\$36.35	null			
29-1123	Physical Therapists	\$39.37	\$27.60	\$32.56	\$38.94	\$48.89	\$53.99	20			
29-1126	Respiratory Therapists	\$26.07	\$19.89	\$22.92	\$25.23	\$27.76	\$32.57	20			
29-1127	Speech-Language Pathologists	\$25.94	\$19.44	\$21.89	\$25.81	\$29.75	\$34.52	30			
29-1131	Veterinarians	\$26.59	\$16.30	\$18.22	\$26.71	\$34.19	\$37.89	10			
29-1141	Registered Nurses	\$32.86	\$24.29	\$28.57	\$33.04	\$38.31	\$42.34	560			
29-1171	Nurse Practitioners	\$40.57	\$16.53	\$26.64	\$43.79	\$51.83	\$56.62	20			
29-2011	Medical and Clinical Laboratory Technologists	\$31.41	\$25.97	\$28.63	\$30.46	\$34.66	\$36.02	40			
29-2021	Dental Hygienists	\$39.39	\$31.79	\$36.08	\$40.02	\$43.45	\$45.68	50			
29-2041	Emergency Medical Technicians and Paramedics	\$15.08	\$8.25	\$9.14	\$14.87	\$19.04	\$24.56	90			
29-2051	Dietetic Technicians	\$10.65	\$7.97	\$8.46	\$9.26	\$12.77	\$16.05	20			
29-2052	Pharmacy Technicians	\$15.77	\$11.71	\$13.30	\$15.56	\$18.41	\$20.14	80			
29-2056	Veterinary Technologists and Technicians	\$12.81	\$9.71	\$11.09	\$12.93	\$14.51	\$16.43	20			
29-2061	Licensed Practical and Licensed Vocational Nurses	\$22.23	\$16.94	\$19.58	\$22.07	\$25.55	\$28.09	70			
29-2071	Medical Records and Health Information Technicians	\$15.94	\$10.98	\$12.74	\$15.05	\$18.56	\$21.82	130			
29-2081	Opticians, Dispensing	\$13.20	\$9.98	\$10.58	\$11.57	\$13.93	\$18.72	null			
29-9011	Occupational Health and Safety Specialists	\$34.96	\$18.70	\$24.34	\$33.14	\$43.00	\$56.02	10			
31-0000	Healthcare Support Occupations	\$14.61	\$9.78	\$11.12	\$13.85	\$17.35	\$20.52	650			
31-1014	Nursing Assistants	\$12.53	\$9.60	\$10.43	\$11.79	\$14.41	\$17.07	320			
31-2022	Physical Therapist Aides	\$13.41	\$10.36	\$11.78	\$13.27	\$15.13	\$17.07	10			
31-9091	Dental Assistants	\$18.40	\$12.55	\$14.80	\$18.06	\$21.73	\$25.14	110			
31-9092	Medical Assistants	\$14.70	\$10.72	\$12.82	\$15.19	\$16.96	\$18.02	60			
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$9.74	\$8.17	\$8.94	\$10.07	\$10.96	\$11.50	20			
31-9099	Healthcare Support Workers, All Other	\$17.24	\$10.00	\$15.06	\$17.76	\$19.58	\$21.25	null			
33-0000	Protective Service Occupations	\$17.65	\$8.98	\$12.87	\$16.67	\$21.29	\$27.36	1,410			
33-1011	First-Line Supervisors of Correctional Officers	\$23.77	\$17.88	\$20.46	\$24.05	\$26.94	\$28.68	50			

	Navajo County2012 Occupational E	mployment & F	ourly W	age Estir	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
33-1012	First-Line Supervisors of Police and Detectives	\$31.53	\$21.29	\$24.98	\$28.70	\$37.62	\$44.32	60
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$29.06	\$18.15	\$24.72	\$29.52	\$33.81	\$36.48	40
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$20.75	\$13.29	\$15.29	\$18.64	\$27.60	\$32.91	30
33-2011	Firefighters	\$14.19	\$8.44	\$11.01	\$13.87	\$16.95	\$20.86	250
33-3012	Correctional Officers and Jailers	\$17.86	\$14.67	\$15.81	\$17.69	\$20.21	\$21.91	330
33-3021	Detectives and Criminal Investigators	\$24.44	\$17.71	\$19.39	\$21.41	\$25.41	\$41.35	30
33-3051	Police and Sheriff's Patrol Officers	\$21.58	\$11.87	\$17.46	\$21.25	\$26.12	\$31.45	240
33-9011	Animal Control Workers	\$14.67	\$10.28	\$11.87	\$14.62	\$17.25	\$19.49	20
33-9032	Security Guards	\$13.51	\$9.57	\$11.49	\$13.46	\$15.69	\$17.23	190
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$9.06	\$7.88	\$8.22	\$8.79	\$9.43	\$11.95	null
33-9099	Protective Service Workers, All Other	\$19.26	\$13.27	\$15.06	\$17.70	\$24.34	\$26.62	null
35-0000	Food Preparation and Serving Related Occupations	\$9.98	\$7.91	\$8.29	\$8.94	\$10.68	\$14.38	2,040
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$13.56	\$8.46	\$9.88	\$12.91	\$16.78	\$20.41	210
35-2011	Cooks, Fast Food	\$8.28	\$7.84	\$8.14	\$8.62	\$9.11	\$9.40	null
35-2012	Cooks, Institution and Cafeteria	\$12.73	\$8.68	\$9.99	\$11.66	\$14.90	\$18.27	180
35-2014	Cooks, Restaurant	\$13.08	\$7.98	\$8.47	\$9.46	\$18.52	\$24.73	140
35-2021	Food Preparation Workers	\$8.80	\$7.89	\$8.24	\$8.84	\$9.43	\$10.98	90
35-3011	Bartenders	\$8.67	\$7.85	\$8.16	\$8.66	\$9.17	\$10.66	70
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$8.93	\$7.86	\$8.18	\$8.72	\$9.25	\$11.62	800
35-3031	Waiters and Waitresses	\$8.80	\$7.85	\$8.14	\$8.63	\$9.12	\$11.91	260
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$9.07	\$7.92	\$8.32	\$8.98	\$10.07	\$11.07	null
35-9021	Dishwashers	\$8.63	\$7.85	\$8.16	\$8.67	\$9.18	\$10.03	null
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$10.89	\$8.08	\$8.73	\$10.18	\$12.74	\$14.82	1,070
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$15.75	\$12.21	\$12.89	\$14.03	\$18.25	\$22.70	40
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$20.42	\$15.06	\$16.60	\$19.38	\$21.98	\$30.70	10
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$11.04	\$8.18	\$8.97	\$10.59	\$13.00	\$14.74	510
37-2012	Maids and Housekeeping Cleaners	\$9.25	\$7.91	\$8.29	\$8.93	\$10.11	\$11.85	380
37-2021	Pest Control Workers	\$15.23	\$10.70	\$14.82	\$15.99	\$17.16	\$17.86	10
37-3011	Landscaping and Groundskeeping Workers	\$12.33	\$9.48	\$10.41	\$12.04	\$13.89	\$16.06	120
39-0000	Personal Care and Service Occupations	\$11.30	\$8.05	\$8.66	\$9.98	\$12.69	\$16.44	570
39-1021	First-Line Supervisors of Personal Service Workers	\$15.12	\$8.55	\$11.84	\$15.18	\$17.78	\$21.82	40
39-2021	Nonfarm Animal Caretakers	\$10.05	\$7.99	\$8.50	\$9.36	\$10.67	\$11.48	null
39-3091	Amusement and Recreation Attendants	\$8.78	\$7.89	\$8.24	\$8.84	\$9.49	\$10.80	40
39-9011	Childcare Workers	\$9.16	\$7.94	\$8.38	\$9.12	\$10.27	\$11.11	null
39-9021	Personal Care Aides	\$9.35	\$7.91	\$8.30	\$8.94	\$10.39	\$12.38	160
39-9032	Recreation Workers	\$13.45	\$8.46	\$9.59	\$11.84	\$15.39	\$24.45	100
39-9041	Residential Advisors	\$12.79	\$9.81	\$10.84	\$12.31	\$13.87	\$17.83	50
41-0000	Sales and Related Occupations	\$13.72	\$8.28	\$9.21	\$11.16	\$15.78	\$22.49	2,580
41-1011	First-Line Supervisors of Retail Sales Workers	\$17.74	\$10.34	\$11.88	\$15.71	\$19.67	\$26.31	390

	Navajo County2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$20.60	\$15.82	\$16.99	\$18.93	\$23.13	\$28.27	null			
41-2011	Cashiers	\$9.87	\$7.97	\$8.44	\$9.22	\$10.75	\$11.89	690			
41-2021	Counter and Rental Clerks	\$12.29	\$8.63	\$9.87	\$11.66	\$14.23	\$17.39	null			
41-2022	Parts Salespersons	\$12.19	\$8.19	\$8.99	\$10.59	\$14.13	\$20.24	90			
41-2031	Retail Salespersons	\$11.53	\$8.29	\$9.23	\$10.72	\$12.90	\$16.33	900			
41-3021	Insurance Sales Agents	\$26.54	\$13.80	\$18.26	\$26.09	\$36.78	\$42.33	50			
41-3099	Sales Representatives, Services, All Other	\$17.12	\$8.56	\$10.07	\$14.36	\$24.45	\$28.99	140			
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$20.59	\$12.70	\$13.99	\$20.81	\$25.89	\$28.87	60			
43-0000	Office and Administrative Support Occupations	\$14.62	\$8.85	\$10.75	\$13.78	\$17.56	\$21.88	4,120			
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$20.65	\$13.16	\$16.12	\$19.82	\$25.26	\$28.74	300			
43-2011	Switchboard Operators, Including Answering Service	\$12.20	\$8.64	\$10.43	\$13.13	\$13.98	\$14.39	20			
43-3011	Bill and Account Collectors	\$15.78	\$12.35	\$13.30	\$14.95	\$17.52	\$21.01	40			
43-3021	Billing and Posting Clerks	\$15.12	\$11.76	\$12.80	\$14.49	\$17.21	\$19.88	110			
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$16.36	\$11.87	\$13.55	\$16.25	\$18.75	\$21.76	260			
43-3051	Payroll and Timekeeping Clerks	\$15.52	\$10.30	\$12.74	\$15.69	\$18.23	\$21.49	40			
43-3061	Procurement Clerks	\$17.42	\$12.46	\$15.61	\$17.56	\$19.57	\$21.82	30			
43-3071	Tellers	\$11.99	\$9.69	\$10.31	\$11.33	\$13.49	\$15.65	50			
43-4031	Court, Municipal, and License Clerks	\$15.03	\$12.09	\$12.92	\$14.31	\$16.90	\$18.63	null			
43-4051	Customer Service Representatives	\$13.60	\$9.10	\$10.69	\$13.29	\$16.34	\$18.37	280			
43-4061	Eligibility Interviewers, Government Programs	\$18.35	\$11.34	\$14.17	\$18.12	\$22.39	\$24.78	40			
43-4071	File Clerks	\$11.82	\$8.26	\$9.17	\$10.98	\$14.81	\$17.13	50			
43-4081	Hotel, Motel, and Resort Desk Clerks	\$8.89	\$7.90	\$8.28	\$8.90	\$9.62	\$10.96	200			
43-4121	Library Assistants, Clerical	\$10.36	\$8.16	\$8.93	\$10.40	\$11.75	\$13.41	20			
43-4151	Order Clerks	\$16.81	\$10.51	\$11.87	\$17.05	\$19.70	\$22.86	20			
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$18.01	\$12.94	\$14.57	\$17.97	\$21.59	\$23.01	30			
43-4171	Receptionists and Information Clerks	\$11.99	\$8.45	\$9.77	\$11.83	\$13.90	\$16.00	110			
43-4199	Information and Record Clerks, All Other	\$16.07	\$11.98	\$13.25	\$15.53	\$19.02	\$21.26	90			
43-5031	Police, Fire, and Ambulance Dispatchers	\$15.12	\$10.67	\$12.05	\$14.07	\$17.81	\$21.64	70			
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$14.04	\$10.02	\$10.83	\$14.58	\$16.86	\$18.24	10			
43-5051	Postal Service Clerks	\$24.88	\$22.98	\$24.05	\$25.53	\$26.55	\$26.56	20			
43-5052	Postal Service Mail Carriers	\$23.69	\$19.45	\$19.46	\$25.30	\$27.17	\$28.25	40			
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$19.00	\$9.99	\$11.56	\$22.95	\$25.53	\$25.67	20			
43-5061	Production, Planning, and Expediting Clerks	\$12.50	\$8.05	\$8.64	\$9.63	\$14.88	\$21.38	null			
43-5071	Shipping, Receiving, and Traffic Clerks	\$14.22	\$11.06	\$12.50	\$13.75	\$15.64	\$18.70	50			
43-5081	Stock Clerks and Order Fillers	\$13.04	\$8.26	\$9.17	\$11.47	\$15.30	\$22.20	460			
43-6011	Executive Secretaries and Executive Administrative Assistants	\$19.90	\$13.02	\$14.96	\$18.05	\$22.08	\$29.67	80			
43-6012	Legal Secretaries	\$16.26	\$12.23	\$13.23	\$15.32	\$19.71	\$21.91	20			
43-6013	Medical Secretaries	\$16.19	\$12.00	\$13.45	\$15.82	\$18.75	\$21.58	100			
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$14.75	\$9.21	\$12.12	\$14.28	\$17.50	\$20.45	590			

	Navajo County2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
43-9021	Data Entry Keyers	\$16.07	\$10.68	\$12.44	\$15.38	\$19.42	\$22.50	30			
	Word Processors and Typists	\$16.43	\$11.98	\$14.78	\$15.70	\$17.57	\$24.00	10			
43-9061	Office Clerks, General	\$12.53	\$8.52	\$9.71	\$11.59	\$15.09	\$17.88	740			
45-0000	Farming, Fishing, and Forestry Occupations	\$14.56	\$9.43	\$10.50	\$14.08	\$17.50	\$20.62	20			
45-4022	Logging Equipment Operators	\$14.48	\$8.79	\$10.93	\$15.30	\$17.55	\$19.79	null			
47-0000	Construction and Extraction Occupations	\$19.26	\$11.38	\$14.16	\$17.57	\$24.26	\$28.20	1,270			
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$23.96	\$15.88	\$19.34	\$24.02	\$27.78	\$33.40	110			
47-2021	Brickmasons and Blockmasons	\$13.93	\$12.07	\$12.57	\$13.39	\$14.21	\$14.77	null			
47-2031	Carpenters	\$13.65	\$8.41	\$10.04	\$15.02	\$16.85	\$17.95	90			
47-2051	Cement Masons and Concrete Finishers	\$14.53	\$10.26	\$11.64	\$14.23	\$16.77	\$18.30	null			
47-2061	Construction Laborers	\$13.70	\$8.89	\$11.72	\$13.49	\$16.06	\$18.51	200			
47-2073	Operating Engineers and Other Construction Equipment Operators	\$22.61	\$15.57	\$18.53	\$23.48	\$26.79	\$28.71	230			
47-2081	Drywall and Ceiling Tile Installers	null	null	null	null	null	null	20			
47-2111	Electricians	\$21.49	\$13.06	\$15.37	\$18.95	\$26.66	\$32.48	100			
47-2141	Painters, Construction and Maintenance	\$18.17	\$9.68	\$12.24	\$16.29	\$25.46	\$27.62	30			
47-2152	Plumbers, Pipefitters, and Steamfitters	\$31.72	\$15.39	\$17.59	\$22.66	\$35.64	\$74.49	50			
47-2211	Sheet Metal Workers	\$18.71	\$13.30	\$15.42	\$18.73	\$21.79	\$24.85	10			
47-4011	Construction and Building Inspectors	\$22.30	\$16.61	\$18.79	\$21.50	\$25.24	\$29.91	30			
47-4051	Highway Maintenance Workers	\$16.21	\$12.71	\$14.46	\$16.14	\$17.89	\$20.46	90			
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$17.22	\$12.02	\$14.07	\$18.18	\$20.61	\$22.17	null			
49-0000	Installation, Maintenance, and Repair Occupations	\$19.80	\$11.54	\$15.22	\$17.76	\$22.56	\$31.74	1,730			
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$25.02	\$15.54	\$17.64	\$21.46	\$31.94	\$41.53	190			
49-3021	Automotive Body and Related Repairers	\$20.23	\$15.40	\$16.86	\$18.92	\$21.70	\$31.19	20			
49-3023	Automotive Service Technicians and Mechanics	\$17.02	\$12.15	\$14.99	\$16.55	\$18.12	\$21.52	150			
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$21.15	\$13.70	\$15.88	\$18.04	\$22.09	\$28.07	60			
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$25.03	\$17.87	\$20.60	\$25.05	\$29.12	\$33.52	50			
49-9051	Electrical Power-Line Installers and Repairers	\$40.98	\$31.81	\$37.93	\$42.41	\$47.33	\$54.17	null			
49-9071	Maintenance and Repair Workers, General	\$15.49	\$9.18	\$10.71	\$14.23	\$18.86	\$25.00	410			
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$13.89	\$8.80	\$10.70	\$14.21	\$16.83	\$19.01	20			
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$24.08	\$12.44	\$22.03	\$26.12	\$28.36	\$31.74	20			
51-0000	Production Occupations	\$19.54	\$9.07	\$11.16	\$17.58	\$25.98	\$32.50	580			
51-1011	First-Line Supervisors of Production and Operating Workers	\$30.45	\$18.26	\$20.39	\$25.85	\$40.23	\$50.33	70			
51-2099	Assemblers and Fabricators, All Other	\$9.99	\$7.96	\$8.43	\$9.21	\$11.91	\$13.63	null			
51-3011	Bakers	\$11.77	\$9.23	\$10.33	\$11.75	\$13.44	\$14.49	30			
51-3021	Butchers and Meat Cutters	\$13.90	\$8.23	\$9.09	\$15.60	\$17.27	\$18.28	20			
51-6011	Laundry and Dry-Cleaning Workers	\$9.03	\$7.93	\$8.35	\$9.05	\$10.08	\$11.11	null			
51-8031	Water and Wastewater Treatment Plant and System Operators	\$18.30	\$11.20	\$13.72	\$17.49	\$22.67	\$26.92	80			
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$26.19	\$10.88	\$21.51	\$25.86	\$29.08	\$42.34	10			
51-9199	Production Workers, All Other	null	null	null	null	null	null	10			

	Navajo County2012 Occupational Employment & Hourly Wage Estimates											
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment				
53-0000	Transportation and Material Moving Occupations	\$13.21	\$8.23	\$9.11	\$11.80	\$16.35	\$20.47	1,370				
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$20.63	\$12.64	\$17.54	\$20.61	\$23.97	\$28.72	70				
53-3022	Bus Drivers, School or Special Client	\$10.87	\$8.30	\$9.27	\$10.71	\$12.38	\$14.11	300				
53-3031	Driver/Sales Workers	\$9.55	\$7.87	\$8.20	\$8.74	\$9.68	\$15.58	30				
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$17.40	\$12.84	\$15.19	\$17.02	\$19.20	\$23.20	190				
53-3033	Light Truck or Delivery Services Drivers	\$13.32	\$8.27	\$9.19	\$13.13	\$16.66	\$20.38	70				
53-3041	Taxi Drivers and Chauffeurs	\$9.04	\$7.85	\$8.14	\$8.64	\$9.13	\$12.11	null				
53-6031	Automotive and Watercraft Service Attendants	\$10.24	\$8.00	\$8.53	\$9.44	\$11.31	\$13.50	100				
53-7032	Excavating and Loading Machine and Dragline Operators	\$15.43	\$12.07	\$13.95	\$15.92	\$17.47	\$18.40	30				
53-7051	Industrial Truck and Tractor Operators	\$12.75	\$8.51	\$9.82	\$12.75	\$15.67	\$17.56	40				
53-7061	Cleaners of Vehicles and Equipment	\$8.82	\$7.87	\$8.20	\$8.75	\$9.30	\$10.38	60				
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$12.48	\$8.99	\$10.13	\$11.80	\$14.43	\$17.12	170				
53-7064	Packers and Packagers, Hand	\$8.82	\$7.89	\$8.24	\$8.83	\$9.49	\$10.89	40				
53-7081	Refuse and Recyclable Material Collectors	\$13.49	\$9.74	\$10.73	\$12.50	\$15.20	\$18.75	20				

Notes:

*null indicates information which is not available.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

	Navajo County2012 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
00-0000	All Occupations	\$37,911	\$17,878	\$21,715	\$31,354	\$45,241	\$64,543	24,580			
11-0000	Management Occupations	\$81,417	\$43,825	\$56,818	\$71,937	\$94,276	\$130,063	1,160			
11-1011	Chief Executives	\$136,787	\$74,337	\$101,177	\$114,918	\$167,732	\$188,293	30			
11-1021	General and Operations Managers	\$86,537	\$48,689	\$58,683	\$73,900	\$100,671	\$147,981	390			
11-1031	Legislators	\$29,615	\$17,106	\$18,898	\$22,622	\$28,172	\$66,694	30			
11-2021	Marketing Managers	\$93,517	\$78,166	\$85,283	\$97,587	\$109,650	\$116,887	10			
11-2022	Sales Managers	\$83,570	\$43,058	\$54,938	\$73,157	\$108,811	\$138,711	60			
11-2031	Public Relations and Fundraising Managers	\$85,912	\$50,883	\$53,964	\$59,100	\$77,553	\$187,200	10			
11-3011	Administrative Services Managers	\$65,461	\$48,688	\$54,660	\$64,324	\$73,795	\$86,258	60			
11-3021	Computer and Information Systems Managers	\$97,071	\$60,123	\$69,459	\$88,840	\$123,692	\$154,320	20			
11-3031	Financial Managers	\$108,723	\$60,005	\$70,023	\$88,315	\$123,418	\$187,617	40			
11-3071	Transportation, Storage, and Distribution Managers	\$81,754	\$61,791	\$76,412	\$84,409	\$92,277	\$98,250	20			
11-3121	Human Resources Managers	\$91,531	\$64,542	\$77,703	\$90,865	\$109,538	\$119,903	10			
11-9021	Construction Managers	\$101,260	\$64,672	\$69,460	\$82,675	\$110,630	\$120,210	null			
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$45,074	\$30,890	\$32,878	\$36,192	\$46,803	\$81,313	null			
11-9032	Education Administrators, Elementary and Secondary School	\$60,366	\$42,259	\$50,436	\$61,041	\$71,006	\$78,597	120			
11-9051	Food Service Managers	\$62,119	\$34,237	\$50,078	\$64,834	\$72,351	\$77,100	null			
11-9081	Lodging Managers	\$40,763	\$31,011	\$33,072	\$36,514	\$48,347	\$59,998	null			
11-9111	Medical and Health Services Managers	\$106,893	\$60,831	\$79,318	\$92,732	\$114,691	\$167,305	90			
11-9131	Postmasters and Mail Superintendents	\$64,187	\$51,798	\$56,810	\$63,052	\$76,492	\$76,873	20			
11-9151	Social and Community Service Managers	\$50,067	\$31,204	\$36,501	\$51,426	\$58,280	\$72,486	20			
11-9199	Managers, All Other	\$73,042	\$49,334	\$54,833	\$66,002	\$84,756	\$112,819	30			
13-0000	Business and Financial Operations Occupations	\$52,331	\$31,536	\$37,745	\$48,330	\$65,029	\$82,257	470			
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$50,198	\$33,725	\$41,550	\$47,262	\$53,493	\$60,563	30			
13-1041	Compliance Officers	\$64,851	\$38,250	\$54,716	\$66,903	\$73,360	\$89,325	50			
13-1051	Cost Estimators	\$42,733	\$33,269	\$36,285	\$41,307	\$48,947	\$56,180	20			
13-1071	Human Resources Specialists	\$53,425	\$25,541	\$40,707	\$51,544	\$66,967	\$75,679	50			
13-1111	Management Analysts	\$56,258	\$33,465	\$36,933	\$55,359	\$72,716	\$87,154	20			
13-1151	Training and Development Specialists	\$42,732	\$32,574	\$34,796	\$38,453	\$49,115	\$57,632	20			
13-1161	Market Research Analysts and Marketing Specialists	\$50,189	\$17,861	\$20,821	\$33,535	\$90,639	\$112,766	10			
13-1199	Business Operations Specialists, All Other	\$53,194	\$34,821	\$43,096	\$49,428	\$61,659	\$73,949	70			
13-2011	Accountants and Auditors	\$51,580	\$34,545	\$40,230	\$47,351	\$59,026	\$79,312	90			
13-2021	Appraisers and Assessors of Real Estate	\$32,211	\$17,130	\$18,958	\$32,057	\$38,044	\$54,590	20			
15-0000	Computer and Mathematical Occupations	\$44,283	\$25,115	\$31,355	\$41,876	\$53,913	\$67,950	170			
15-1142	Network and Computer Systems Administrators	\$45,766	\$34,033	\$38,145	\$45,032	\$53,103	\$59,264	20			
15-1151	Computer User Support Specialists	\$31,196	\$20,765	\$24,406	\$29,010	\$38,979	\$45,147	60			
15-1152	Computer Network Support Specialists	\$40,479	\$27,810	\$32,690	\$39,739	\$46,964	\$55,418	20			
15-1199	Computer Occupations, All Other	\$62,096	\$41,982	\$50,247	\$65,284	\$71,205	\$80,281	20			
17-0000	Architecture and Engineering Occupations	\$61,595	\$35,284	\$44,818	\$58,929	\$79,928	\$90,592	110			

	Navajo County2012 Occupational Emp	oloyment & A	Annual W	age Estir	mates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
17-2051	Civil Engineers	\$74,056	\$51,701	\$63,939	\$75,255	\$86,934	\$93,911	30
17-3031	Surveying and Mapping Technicians	\$45,396	\$23,751	\$39,172	\$46,939	\$55,619	\$60,421	10
19-0000	Life, Physical, and Social Science Occupations	\$43,541	\$24,935	\$29,092	\$40,084	\$56,139	\$66,966	360
19-3031	Clinical, Counseling, and School Psychologists	\$58,145	\$44,143	\$52,178	\$59,355	\$66,889	\$72,463	10
19-3051	Urban and Regional Planners	\$55,511	\$19,475	\$49,517	\$57,380	\$67,758	\$75,556	10
21-0000	Community and Social Service Occupations	\$42,049	\$25,006	\$30,133	\$38,669	\$49,359	\$67,765	420
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$55,340	\$27,586	\$33,946	\$64,173	\$73,842	\$85,494	10
21-1012	Educational, Guidance, School, and Vocational Counselors	\$45,493	\$33,023	\$39,886	\$44,697	\$51,441	\$59,718	50
21-1014	Mental Health Counselors	\$51,138	\$36,463	\$40,434	\$45,383	\$59,372	\$77,152	null
21-1021	Child, Family, and School Social Workers	\$37,887	\$26,483	\$30,976	\$34,793	\$39,050	\$47,034	70
21-1022	Healthcare Social Workers	\$46,066	\$33,138	\$36,587	\$43,191	\$54,943	\$66,236	30
21-1023	Mental Health and Substance Abuse Social Workers	\$27,454	\$22,291	\$25,013	\$27,277	\$29,542	\$32,168	null
21-1029	Social Workers, All Other	\$55,692	\$39,138	\$42,533	\$47,546	\$68,882	\$82,436	30
21-1092	Probation Officers and Correctional Treatment Specialists	\$45,340	\$31,347	\$35,798	\$44,305	\$53,763	\$59,525	40
21-1093	Social and Human Service Assistants	\$35,225	\$21,226	\$23,810	\$28,304	\$46,597	\$63,308	40
21-1099	Community and Social Service Specialists, All Other	\$25,942	\$17,009	\$18,654	\$25,108	\$31,715	\$36,574	30
23-0000	Legal Occupations	\$53,218	\$18,691	\$28,894	\$52,511	\$69,290	\$93,424	140
23-1011	Lawyers	\$69,046	\$50,173	\$54,058	\$61,377	\$77,711	\$93,220	50
23-1023	Judges, Magistrate Judges, and Magistrates	\$73,267	\$35,613	\$62,126	\$70,087	\$97,360	\$113,746	null
23-2011	Paralegals and Legal Assistants	\$31,810	\$17,085	\$18,844	\$27,227	\$39,868	\$60,094	60
25-0000	Education, Training, and Library Occupations	\$37,049	\$19,945	\$25,678	\$35,672	\$45,866	\$56,478	2,410
25-2011	Preschool Teachers, Except Special Education	\$24,325	\$17,331	\$19,459	\$23,073	\$27,616	\$32,042	null
25-2012	Kindergarten Teachers, Except Special Education	\$39,084	\$29,554	\$33,393	\$38,075	\$45,062	\$51,167	30
25-2021	Elementary School Teachers, Except Special Education	\$41,809	\$31,562	\$34,801	\$40,654	\$47,622	\$56,530	500
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$41,230	\$30,906	\$33,848	\$38,544	\$47,774	\$57,236	190
25-2023	Career/Technical Education Teachers, Middle School	\$43,238	\$34,446	\$39,607	\$43,470	\$47,317	\$52,330	20
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$40,937	\$29,985	\$33,913	\$40,054	\$47,002	\$55,411	320
25-2032	Career/Technical Education Teachers, Secondary School	\$40,055	\$28,851	\$33,316	\$39,425	\$45,848	\$53,400	50
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$40,812	\$32,741	\$35,166	\$39,003	\$45,908	\$53,023	30
25-2053	Special Education Teachers, Middle School	\$38,987	\$29,966	\$33,167	\$36,973	\$42,630	\$52,302	10
25-2054	Special Education Teachers, Secondary School	\$41,530	\$30,870	\$35,669	\$41,506	\$46,534	\$53,926	40
	Self-Enrichment Education Teachers	\$29,262	\$24,775	\$26,111	\$28,337	\$30,563	\$37,772	null
25-3098	Substitute Teachers	\$26,600	\$20,233	\$21,739	\$24,396	\$29,469	\$36,049	220
25-3099	Teachers and Instructors, All Other	\$54,856	\$23,569	\$42,151	\$54,066	\$66,081	\$89,443	110
25-4021	Librarians	\$42,071	\$25,039	\$28,315	\$38,814	\$52,929	\$69,216	30
25-4031	Library Technicians	\$26,565	\$18,293	\$21,313	\$25,609	\$30,923	\$37,048	50
	Instructional Coordinators	\$53,449	\$35,831	\$43,167	\$53,061	\$64,369	\$71,769	30
	Teacher Assistants	\$21,894	\$16,805	\$18,144	\$20,985	\$25,149	\$29,658	440
	Education, Training, and Library Workers, All Other	\$35,466	\$25,041	\$32,938	\$36,248	\$40,598	\$41,550	60

	Navajo County2012 Occupational	Employment & A	Annual W	age Estir	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile	25th Percentile	Median Wage	75th Percentile	90th Percentile	Rounded Employ-
			Wage	Wage	vvage	Wage	reiteiltile	ment
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$35,144	\$17,933	\$21,148	\$30,330	\$42,890	\$64,268	250
	Graphic Designers	\$41,799	\$27,321	\$31,472	\$35,562	\$40,388	\$81,758	null
	Producers and Directors	\$52,094	\$20,674	\$34,724	\$46,529	\$61,877	\$85,427	null
27-2022	Coaches and Scouts	\$29,963	\$16,547	\$17,500	\$19,088	\$44,597	\$63,544	30
27-2041	Music Directors and Composers	\$56,221	\$27,853	\$35,737	\$58,954	\$74,917	\$87,753	10
27-3031	Public Relations Specialists	\$42,937	\$26,491	\$29,212	\$34,437	\$63,068	\$71,097	10
29-0000	Healthcare Practitioners and Technical Occupations	\$74,490	\$27,983	\$40,709	\$61,690	\$82,312	\$142,018	1,670
29-1021	Dentists, General	null	null	null	null	null	null	20
29-1041	Optometrists	\$85,831	\$43,902	\$58,531	\$87,229	\$97,061	\$136,355	10
29-1051	Pharmacists	\$121,177	\$82,120	\$100,198	\$128,307	\$143,805	\$153,245	50
29-1062	Family and General Practitioners	\$208,102	\$152,582	\$164,930	\$185,509	\$187,352	\$187,451	20
29-1069	Physicians and Surgeons, All Other	\$232,803	\$166,755	\$187,213	\$187,329	\$187,445	\$187,521	100
29-1071	Physician Assistants	\$96,957	\$62,338	\$79,228	\$90,413	\$130,169	\$144,635	20
29-1122	Occupational Therapists	\$56,960	\$34,713	\$49,893	\$57,560	\$68,002	\$75,609	null
29-1123	Physical Therapists	\$81,880	\$57,413	\$67,721	\$80,987	\$101,690	\$112,305	20
29-1126	Respiratory Therapists	\$54,222	\$41,381	\$47,667	\$52,470	\$57,740	\$67,737	20
29-1127	Speech-Language Pathologists	\$53,962	\$40,437	\$45,530	\$53,695	\$61,884	\$71,802	30
29-1131	Veterinarians	\$55,313	\$33,894	\$37,896	\$55,565	\$71,110	\$78,803	10
29-1141	Registered Nurses	\$68,357	\$50,531	\$59,428	\$68,722	\$79,694	\$88,073	560
29-1171	Nurse Practitioners	\$84,380	\$34,375	\$55,418	\$91,089	\$107,816	\$117,774	20
29-2011	Medical and Clinical Laboratory Technologists	\$65,326	\$54,020	\$59,552	\$63,358	\$72,092	\$74,912	40
29-2021	Dental Hygienists	\$81,930	\$66,133	\$75,048	\$83,249	\$90,380	\$95,014	50
29-2041	Emergency Medical Technicians and Paramedics	\$31,375	\$17,150	\$19,007	\$30,922	\$39,598	\$51,093	90
29-2051	Dietetic Technicians	\$22,146	\$16,582	\$17,588	\$19,261	\$26,563	\$33,393	20
29-2052	Pharmacy Technicians	\$32,796	\$24,365	\$27,657	\$32,356	\$38,303	\$41,885	80
29-2056	Veterinary Technologists and Technicians	\$26,641	\$20,204	\$23,064	\$26,885	\$30,187	\$34,184	20
29-2061	Licensed Practical and Licensed Vocational Nurses	\$46,231	\$35,243	\$40,726	\$45,908	\$53,141	\$58,417	70
29-2071	Medical Records and Health Information Technicians	\$33,149	\$22,841	\$26,490	\$31,309	\$38,608	\$45,382	130
29-2081	Opticians, Dispensing	\$27,456	\$20,751	\$21,998	\$24,076	\$28,977	\$38,941	null
29-9011	Occupational Health and Safety Specialists	\$72,712	\$38,906	\$50,623	\$68,929	\$89,450	\$116,517	10
31-0000	Healthcare Support Occupations	\$30,378	\$20,344	\$23,122	\$28,808	\$36,092	\$42,680	650
	Nursing Assistants	\$26,066	\$19,967	\$21,704	\$24,520	\$29,976	\$35,506	320
	Physical Therapist Aides	\$27,888	\$21,554	\$24,510	\$27,595	\$31,476	\$35,505	10
	Dental Assistants	\$38,262	\$26,104	\$30,790	\$37,568	\$45,191	\$52,301	110
31-9092	Medical Assistants	\$30,572	\$22,296	\$26,656	\$31,593	\$35,276	\$37,486	60
	Veterinary Assistants and Laboratory Animal Caretakers	\$20,260	\$16,984	\$18,591	\$20,946	\$22,806	\$23,922	20
31-9099	Healthcare Support Workers, All Other	\$35,867	\$20,805	\$31,317	\$36,935	\$40,719	\$44,208	null
	Protective Service Occupations	\$36,713	\$18,675	\$26,762	\$34,675	\$44,277	\$56,905	1,410
	First-Line Supervisors of Correctional Officers	\$49,443	\$37,197	\$42,559	\$50,019	\$56,038	\$59,650	50
-0 -011		Ç 15,775	ψ37,137	Ψ 1 2 ,333	430,013	430,030	433,030	30

	Navajo County2012 Occupational En	mployment & A	Annual W	/age Estii	mates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
33-1012	First-Line Supervisors of Police and Detectives	\$65,578	\$44,291	\$51,968	\$59,701	\$78,242	\$92,183	60
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$60,444	\$37,762	\$51,423	\$61,396	\$70,335	\$75,889	40
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$43,161	\$27,653	\$31,794	\$38,779	\$57,415	\$68,461	30
33-2011	Firefighters	\$29,518	\$17,563	\$22,894	\$28,852	\$35,265	\$43,386	250
33-3012	Correctional Officers and Jailers	\$37,155	\$30,503	\$32,886	\$36,802	\$42,046	\$45,577	330
33-3021	Detectives and Criminal Investigators	\$50,842	\$36,827	\$40,328	\$44,535	\$52,859	\$86,016	30
33-3051	Police and Sheriff's Patrol Officers	\$44,884	\$24,695	\$36,321	\$44,203	\$54,338	\$65,411	240
33-9011	Animal Control Workers	\$30,521	\$21,373	\$24,689	\$30,419	\$35,886	\$40,538	20
33-9032	Security Guards	\$28,103	\$19,902	\$23,901	\$27,996	\$32,636	\$35,836	190
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$18,845	\$16,385	\$17,095	\$18,277	\$19,622	\$24,864	null
33-9099	Protective Service Workers, All Other	\$40,063	\$27,594	\$31,316	\$36,813	\$50,621	\$55,363	null
35-0000	Food Preparation and Serving Related Occupations	\$20,759	\$16,447	\$17,249	\$18,586	\$22,205	\$29,905	2,040
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$28,213	\$17,607	\$20,550	\$26,858	\$34,898	\$42,452	210
35-2011	Cooks, Fast Food	\$17,228	\$16,316	\$16,921	\$17,930	\$18,940	\$19,558	null
35-2012	Cooks, Institution and Cafeteria	\$26,474	\$18,049	\$20,789	\$24,251	\$30,994	\$38,005	180
35-2014	Cooks, Restaurant	\$27,203	\$16,593	\$17,615	\$19,678	\$38,522	\$51,442	140
35-2021	Food Preparation Workers	\$18,300	\$16,406	\$17,146	\$18,380	\$19,611	\$22,831	90
35-3011	Bartenders	\$18,041	\$16,334	\$16,966	\$18,020	\$19,074	\$22,172	70
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$18,580	\$16,357	\$17,024	\$18,136	\$19,248	\$24,172	800
35-3031	Waiters and Waitresses	\$18,303	\$16,319	\$16,931	\$17,949	\$18,968	\$24,774	260
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$18,860	\$16,466	\$17,297	\$18,682	\$20,945	\$23,031	null
35-9021	Dishwashers	\$17,948	\$16,338	\$16,976	\$18,040	\$19,105	\$20,870	null
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$22,660	\$16,807	\$18,150	\$21,169	\$26,507	\$30,835	1,070
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$32,750	\$25,403	\$26,820	\$29,183	\$37,958	\$47,214	40
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$42,480	\$31,319	\$34,530	\$40,307	\$45,726	\$63,865	10
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$22,954	\$17,012	\$18,661	\$22,026	\$27,040	\$30,667	510
37-2012	Maids and Housekeeping Cleaners	\$19,238	\$16,444	\$17,243	\$18,573	\$21,023	\$24,652	380
37-2021	Pest Control Workers	\$31,670	\$22,254	\$30,834	\$33,262	\$35,690	\$37,147	10
37-3011	Landscaping and Groundskeeping Workers	\$25,648	\$19,716	\$21,654	\$25,037	\$28,885	\$33,409	120
39-0000	Personal Care and Service Occupations	\$23,513	\$16,749	\$18,005	\$20,757	\$26,390	\$34,188	570
39-1021	First-Line Supervisors of Personal Service Workers	\$31,444	\$17,786	\$24,634	\$31,578	\$36,977	\$45,389	40
39-2021	Nonfarm Animal Caretakers	\$20,897	\$16,618	\$17,677	\$19,469	\$22,196	\$23,871	null
39-3091	Amusement and Recreation Attendants	\$18,264	\$16,405	\$17,145	\$18,378	\$19,738	\$22,467	40
39-9011	Childcare Workers	\$19,052	\$16,523	\$17,440	\$18,968	\$21,362	\$23,111	null
39-9021	Personal Care Aides	\$19,444	\$16,450	\$17,258	\$18,603	\$21,609	\$25,745	160
39-9032	Recreation Workers	\$27,979	\$17,588	\$19,946	\$24,622	\$32,016	\$50,865	100
39-9041	Residential Advisors	\$26,602	\$20,394	\$22,540	\$25,599	\$28,847	\$37,083	50
41-0000	Sales and Related Occupations	\$28,545	\$17,222	\$19,161	\$23,221	\$32,827	\$46,785	2,580
41-1011	First-Line Supervisors of Retail Sales Workers	\$36,900	\$21,500	\$24,718	\$32,684	\$40,920	\$54,727	390

	Navajo County2012 Occupational Employment & Annual Wage Estimates											
			10th	25th	Median	75th	90th	Rounded				
Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile	Wage	Percentile	Percentile	Employ-				
41 1012	First Line Commisses of Non-Detail Color Workers	¢42.954	Wage	Wage	¢20.201	Wage	¢E0.003	ment				
	First-Line Supervisors of Non-Retail Sales Workers	\$42,854	\$32,914	\$35,339	\$39,381	\$48,121	\$58,803	null				
41-2011	Counter and Rental Clerks	\$20,528 \$25,554	\$16,581	\$17,555 \$20,529	\$19,179 \$24,242	\$22,355 \$29,594	\$24,739 \$36,170	690				
	Parts Salespersons	\$25,334	\$17,953 \$17,030	\$18,708	\$24,242	\$29,394	\$42,095	null 90				
	Retail Salespersons	\$23,986	\$17,030	\$19,203	\$22,305	\$29,361	\$33,965	900				
	Insurance Sales Agents	\$55,207	\$28,706	\$19,203	\$54,262	\$76,500	\$88,040	50				
	Sales Representatives, Services, All Other	\$35,608	\$17,804	\$20,949	\$29,866	\$50,856	\$60,294	140				
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$42,824	\$26,419	\$20,949	\$43,295	\$53,843	\$60,059	60				
	Office and Administrative Support Occupations	\$30,411	\$18,415	\$23,167 \$22,361	\$28,6 72	\$36,522	\$45,500	4,120				
	First-Line Supervisors of Office and Administrative Support Workers	\$42,947	\$27,363	\$33,521	\$41,222	\$52,548	\$59,776	300				
	Switchboard Operators, Including Answering Service	\$25,383	\$17,980	\$21,701	\$27,303	\$29,087	\$29,927	20				
	Bill and Account Collectors	\$32,823	\$25,686	\$27,674	\$31,092	\$36,440	\$43,698	40				
	Billing and Posting Clerks	\$32,823	\$24,451	\$26,630	\$30,149	\$35,787	\$41,355	110				
	Bookkeeping, Accounting, and Auditing Clerks	\$34,028	\$24,690	\$28,178	\$33,806	\$39,000	\$45,253	260				
	Payroll and Timekeeping Clerks	\$32,284	\$21,416	\$26,497	\$32,631	\$37,908	\$44,689	40				
	Procurement Clerks	\$36,224	\$25,908	\$32,477	\$36,526	\$40,707	\$45,378	30				
43-3071		\$24,938	\$20,165	\$21,439	\$23,561	\$28,054	\$32,549	50				
	Court, Municipal, and License Clerks	\$31,256	\$25,146	\$26,877	\$29,761	\$35,149	\$32,343	null				
	Customer Service Representatives	\$28,288	\$18,935	\$22,237	\$27,635	\$33,988	\$38,201	280				
	Eligibility Interviewers, Government Programs	\$38,166	\$23,580	\$29,476	\$37,693	\$46,567	\$51,550	40				
	File Clerks	\$24,590	\$17,173	\$19,064	\$22,848	\$30,800	\$35,635	50				
	Hotel, Motel, and Resort Desk Clerks	\$18,489	\$16,434	\$17,216	\$18,520	\$20,015	\$22,797	200				
	Library Assistants, Clerical	\$21,549	\$16,981	\$18,584	\$21,624	\$20,013	\$27,891	200				
	Order Clerks	\$34,966	\$21,871	\$24,689	\$35,465	\$40,971	\$47,558	20				
	Human Resources Assistants, Except Payroll and Timekeeping	\$37,471	\$26,920	\$30,308	\$37,369	\$44,905	\$47,859	30				
	Receptionists and Information Clerks	\$24,929	\$17,585	\$20,317	\$24,602	\$28,913	\$33,285	110				
	Information and Record Clerks, All Other	\$33,423	\$24,923	\$27,560	\$32,305	\$39,552	\$44,214	90				
	Police, Fire, and Ambulance Dispatchers	\$31,443	\$22,193	\$25,073	\$29,257	\$37,040	\$45,009	70				
	Dispatchers, Except Police, Fire, and Ambulance	\$29,202	\$20,843	\$22,517	\$30,317	\$35,061	\$37,946	10				
	Postal Service Clerks	\$51,758	\$47,792	\$50,024	\$53,092	\$55,227	\$55,238	20				
	Postal Service Mail Carriers	\$49,277	\$40,460	\$40,470	\$52,614	\$56,504	\$58,767	40				
	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$39,527	\$20,790	\$24,037	\$47,739	\$53,096	\$53,388	20				
	Production, Planning, and Expediting Clerks	\$26,006	\$16,736	\$17,972	\$20,031	\$30,945	\$44,463	null				
	Shipping, Receiving, and Traffic Clerks	\$29,573	\$22,996	\$25,992	\$28,601	\$32,535	\$38,895	50				
	Stock Clerks and Order Fillers	\$27,122	\$17,179	\$19,079	\$23,857	\$31,834	\$46,178	460				
	Executive Secretaries and Executive Administrative Assistants	\$41,402	\$27,082	\$31,125	\$37,546	\$45,932	\$61,708	80				
	Legal Secretaries	\$33,826	\$25,428	\$27,524	\$31,857	\$40,993	\$45,570	20				
	Medical Secretaries	\$33,683	\$24,966	\$27,984	\$32,904	\$38,990	\$44,878	100				
	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$30,675	\$19,159	\$25,215	\$29,708	\$36,404	\$42,528	590				

Navajo County2012 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
43-9021	Data Entry Keyers	\$33,434	\$22,220	\$25,881	\$31,987	\$40,393	\$46,790	30
43-9022	Word Processors and Typists	\$34,178	\$24,923	\$30,743	\$32,655	\$36,536	\$49,929	10
43-9061	Office Clerks, General	\$26,064	\$17,725	\$20,188	\$24,101	\$31,394	\$37,191	740
45-0000	Farming, Fishing, and Forestry Occupations	\$30,280	\$19,614	\$21,836	\$29,280	\$36,390	\$42,895	20
45-4022	Logging Equipment Operators	\$30,110	\$18,275	\$22,728	\$31,825	\$36,507	\$41,168	null
47-0000	Construction and Extraction Occupations	\$40,069	\$23,669	\$29,458	\$36,554	\$50,468	\$58,651	1,270
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$49,844	\$33,023	\$40,230	\$49,971	\$57,782	\$69,480	110
47-2021	Brickmasons and Blockmasons	\$28,967	\$25,112	\$26,138	\$27,847	\$29,557	\$30,732	null
47-2031	Carpenters	\$28,386	\$17,486	\$20,888	\$31,231	\$35,053	\$37,345	90
47-2051	Cement Masons and Concrete Finishers	\$30,213	\$21,331	\$24,207	\$29,593	\$34,881	\$38,063	null
47-2061	Construction Laborers	\$28,493	\$18,490	\$24,372	\$28,052	\$33,403	\$38,496	200
47-2073	Operating Engineers and Other Construction Equipment Operators	\$47,027	\$32,383	\$38,542	\$48,833	\$55,732	\$59,722	230
47-2081	Drywall and Ceiling Tile Installers	null	null	null	null	null	null	20
47-2111	Electricians	\$44,693	\$27,161	\$31,976	\$39,423	\$55,445	\$67,554	100
47-2141	Painters, Construction and Maintenance	\$37,794	\$20,137	\$25,454	\$33,874	\$52,961	\$57,441	30
47-2152	Plumbers, Pipefitters, and Steamfitters	\$65,969	\$32,008	\$36,585	\$47,126	\$74,131	\$154,934	50
47-2211	Sheet Metal Workers	\$38,914	\$27,674	\$32,065	\$38,953	\$45,319	\$51,690	10
47-4011	Construction and Building Inspectors	\$46,385	\$34,551	\$39,087	\$44,723	\$52,508	\$62,222	30
47-4051	Highway Maintenance Workers	\$33,714	\$26,439	\$30,082	\$33,581	\$37,207	\$42,554	90
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$35,818	\$25,001	\$29,272	\$37,815	\$42,869	\$46,110	null
49-0000	Installation, Maintenance, and Repair Occupations	\$41,186	\$24,001	\$31,656	\$36,951	\$46,929	\$66,018	1,730
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$52,049	\$32,325	\$36,688	\$44,627	\$66,436	\$86,388	190
49-3021	Automotive Body and Related Repairers	\$42,070	\$32,037	\$35,074	\$39,351	\$45,127	\$64,866	20
49-3023	Automotive Service Technicians and Mechanics	\$35,393	\$25,271	\$31,175	\$34,418	\$37,684	\$44,768	150
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$43,986	\$28,506	\$33,039	\$37,513	\$45,953	\$58,386	60
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$52,060	\$37,175	\$42,856	\$52,104	\$60,569	\$69,713	50
49-9051	Electrical Power-Line Installers and Repairers	\$85,236	\$66,162	\$78,892	\$88,220	\$98,446	\$112,664	null
49-9071	Maintenance and Repair Workers, General	\$32,222	\$19,091	\$22,271	\$29,602	\$39,223	\$52,000	410
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$28,884	\$18,296	\$22,255	\$29,551	\$35,014	\$39,551	20
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$50,084	\$25,878	\$45,819	\$54,325	\$58,994	\$66,026	20
51-0000	Production Occupations	\$40,636	\$18,856	\$23,212	\$36,576	\$54,040	\$67,606	580
51-1011	First-Line Supervisors of Production and Operating Workers	\$63,338	\$37,985	\$42,401	\$53,758	\$83,688	\$104,679	70
51-2099	Assemblers and Fabricators, All Other	\$20,773	\$16,562	\$17,536	\$19,160	\$24,772	\$28,352	null
51-3011	Bakers	\$24,479	\$19,205	\$21,486	\$24,437	\$27,953	\$30,149	30
51-3021	Butchers and Meat Cutters	\$28,918	\$17,113	\$18,914	\$32,439	\$35,929	\$38,023	20
51-6011	Laundry and Dry-Cleaning Workers	\$18,775	\$16,496	\$17,371	\$18,830	\$20,965	\$23,109	null
51-8031	Water and Wastewater Treatment Plant and System Operators	\$38,064	\$23,288	\$28,529	\$36,375	\$47,154	\$56,000	80
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$54,468	\$22,632	\$44,750	\$53,791	\$60,487	\$88,068	10
51-9199	Production Workers, All Other	null	null	null	null	null	null	10

Navajo County2012 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
53-0000	Transportation and Material Moving Occupations	\$27,473	\$17,123	\$18,940	\$24,546	\$34,002	\$42,584	1,370
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$42,921	\$26,285	\$36,492	\$42,863	\$49,859	\$59,739	70
53-3022	Bus Drivers, School or Special Client	\$22,611	\$17,264	\$19,285	\$22,270	\$25,748	\$29,344	300
53-3031	Driver/Sales Workers	\$19,862	\$16,366	\$17,048	\$18,183	\$20,131	\$32,404	30
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$36,198	\$26,708	\$31,596	\$35,395	\$39,945	\$48,257	190
53-3033	Light Truck or Delivery Services Drivers	\$27,705	\$17,196	\$19,123	\$27,315	\$34,654	\$42,390	70
53-3041	Taxi Drivers and Chauffeurs	\$18,804	\$16,323	\$16,940	\$17,967	\$18,995	\$25,194	null
53-6031	Automotive and Watercraft Service Attendants	\$21,298	\$16,648	\$17,751	\$19,636	\$23,519	\$28,081	100
53-7032	Excavating and Loading Machine and Dragline Operators	\$32,087	\$25,105	\$29,010	\$33,114	\$36,343	\$38,279	30
53-7051	Industrial Truck and Tractor Operators	\$26,529	\$17,694	\$20,431	\$26,517	\$32,588	\$36,517	40
53-7061	Cleaners of Vehicles and Equipment	\$18,353	\$16,369	\$17,055	\$18,198	\$19,347	\$21,593	60
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$25,964	\$18,691	\$21,068	\$24,537	\$30,005	\$35,604	170
53-7064	Packers and Packagers, Hand	\$18,349	\$16,402	\$17,138	\$18,364	\$19,743	\$22,656	40
53-7081	Refuse and Recyclable Material Collectors	\$28,066	\$20,266	\$22,308	\$25,993	\$31,622	\$39,008	20

Notes:

*null indicates information which is not available.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

Navajo County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 00-0000 All Occupations \$37,911 2.9% 24,580 4.3% 11-0000 Management Occupations \$81,417 6.2% 3.0% 1,160 11-1011 Chief Executives \$136,787 5.6% 30 15.0% 11-1021 General and Operations Managers \$86,537 4.9% 390 9.1% \$29,615 18.2% 11-1031 Legislators 12.5% 30 11-2021 Marketing Managers \$93,517 6.4% 10 34.5% 11-2022 Sales Managers \$83,570 9.5% 60 22.1% \$85,912 27.2% 10 44.0% 11-2031 Public Relations and Fundraising Managers \$65.461 60 19.6% 11-3011 Administrative Services Managers 3.4% 11-3021 Computer and Information Systems Managers \$97,071 4.5% 20 19.3% 11-3031 Financial Managers \$108,723 8.2% 40 15.7% 11-3071 Transportation, Storage, and Distribution Managers \$81,754 3.3% 20 32.4% \$91,531 16.3% 11-3121 Human Resources Managers 4.4% 10 11-9021 Construction Managers \$101,260 17.4% null null 11-9031 Education Administrators, Preschool and Childcare Center/Program \$45,074 24.8% null null 11-9032 Education Administrators, Elementary and Secondary School \$60,366 2.7% 120 22.8% 11-9051 Food Service Managers \$62,119 8.7% null null 11-9081 Lodging Managers \$40,763 5.5% null null \$106,893 7.1% 90 9.1% 11-9111 Medical and Health Services Managers 11-9131 Postmasters and Mail Superintendents \$64,187 0.0% 20 0.0% 11-9151 Social and Community Service Managers \$50,067 6.2% 20 12.3% 11-9199 Managers, All Other \$73,042 6.0% 30 32.4% 13-0000 Business and Financial Operations Occupations \$52,331 3.4% 470 10.1% \$50,198 30 12.2% Purchasing Agents, Except Wholesale, Retail, and Farm Products 4.5% 13-1041 Compliance Officers \$64,851 49.5% 3.6% 50 13-1051 Cost Estimators \$42,733 9.3% 20 46.7% 13-1071 Human Resources Specialists \$53,425 6.3% 50 14.3% 13-1111 Management Analysts \$56,258 7.5% 20 28.1% 13-1151 Training and Development Specialists \$42,732 10.7% 20 41.9% 13-1161 Market Research Analysts and Marketing Specialists \$50,189 12.0% 10 42.3%

Navajo County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment Business Operations Specialists, All Other \$53,194 5.5% 70 8.9% 13-2011 Accountants and Auditors \$51,580 3.8% 90 11.5% 13-2021 Appraisers and Assessors of Real Estate \$32,211 17.2% 20 25.0% 15-0000 Computer and Mathematical Occupations \$44,283 170 10.0% 4.2% \$45,766 3.7% 9.4% 15-1142 Network and Computer Systems Administrators 20 \$31,196 3.5% 9.4% 15-1151 Computer User Support Specialists 60 15-1152 Computer Network Support Specialists \$40,479 29.1% 6.3% 20 15-1199 Computer Occupations, All Other \$62,096 4.5% 20 4.4% 17-0000 Architecture and Engineering Occupations \$61,595 2.7% 110 9.4% 17-2051 Civil Engineers \$74,056 2.8% 30 23.3% \$45,396 10 9.7% 17-3031 Surveying and Mapping Technicians 4.7% \$43,541 2.7% 4.4% 19-0000 Life, Physical, and Social Science Occupations 360 19-3031 Clinical, Counseling, and School Psychologists \$58,145 4.0% 10 12.6% 19-3051 Urban and Regional Planners \$55,511 5.9% 10 22.8% 21-0000 Community and Social Service Occupations \$42,049 4.3% 420 8.8% 21-1011 Substance Abuse and Behavioral Disorder Counselors \$55,340 11.1% 24.5% 10 21-1012 Educational, Guidance, School, and Vocational Counselors \$45,493 2.1% 50 15.4% Mental Health Counselors 21-1014 \$51,138 15.1% null null 21-1021 Child, Family, and School Social Workers 8.8% \$37,887 4.9% 70 21-1022 Healthcare Social Workers \$46,066 4.1% 30 12.2% 21-1023 Mental Health and Substance Abuse Social Workers \$27,454 5.8% null null 21-1029 Social Workers, All Other \$55,692 6.2% 30 35.4% 21-1092 Probation Officers and Correctional Treatment Specialists 13.2% \$45,340 4.2% 40 21-1093 Social and Human Service Assistants 34.7% \$35,225 15.8% 40 21-1099 Community and Social Service Specialists, All Other \$25,942 14.7% 30 41.4% 23-0000 Legal Occupations \$53,218 13.0% 140 7.2% 23-1011 Lawyers \$69,046 3.8% 50 36.8% 23-1023 Judges, Magistrate Judges, and Magistrates \$73,267 4.7% null null 23-2011 Paralegals and Legal Assistants \$31,810 26.1% 60 45.4% 25-0000 Education, Training, and Library Occupations \$37.049 2.6% 2.410 10.4%

Navajo County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment Preschool Teachers, Except Special Education \$24,325 7.0% null null 13.4% 25-2012 Kindergarten Teachers, Except Special Education \$39,084 2.7% 30 25-2021 Elementary School Teachers, Except Special Education \$41,809 1.9% 500 13.0% 25-2022 Middle School Teachers, Except Special and Career/Technical Education \$41,230 190 16.5% 2.9% 25-2023 Career/Technical Education Teachers, Middle School \$43,238 2.1% 29.7% 20 \$40,937 2.2% 320 13.8% 25-2031 Secondary School Teachers, Except Special and Career/Technical Education 25-2032 Career/Technical Education Teachers, Secondary School \$40,055 50 19.6% 2.4% 25-2052 Special Education Teachers, Kindergarten and Elementary School \$40,812 3.4% 30 4.8% 25-2053 Special Education Teachers, Middle School \$38,987 5.1% 10 17.5% 25-2054 Special Education Teachers, Secondary School \$41,530 3.4% 40 11.3% 25-3021 Self-Enrichment Education Teachers \$29,262 8.3% null null 25-3098 Substitute Teachers \$26,600 3.8% 220 17.2% 25-3099 Teachers and Instructors, All Other \$54,856 4.4% 110 30.2% 25-4021 Librarians \$42,071 6.0% 30 8.3% 25-4031 Library Technicians \$26,565 3.4% 50 14.7% 25-9031 Instructional Coordinators \$53,449 3.0% 30.0% 30 25-9041 Teacher Assistants \$21,894 3.0% 440 12.3% Education, Training, and Library Workers, All Other \$35,466 2.9% 60 4.5% \$35,144 21.7% 27-0000 Arts, Design, Entertainment, Sports, and Media Occupations 7.1% 250 27-1024 Graphic Designers \$41,799 4.5% null null 27-2012 Producers and Directors \$52,094 7.3% null null 27-2022 Coaches and Scouts \$29,963 14.0% 30 25.5% 35.4% 27-2041 Music Directors and Composers \$56,221 19.0% 10 27-3031 Public Relations Specialists \$42,937 25.0% 9.1% 10 29-0000 Healthcare Practitioners and Technical Occupations \$74,490 5.5% 1,670 4.9% 29-1021 Dentists, General null null 20 36.3% 29-1041 Optometrists \$85,831 8.2% 21.3% 10 29-1051 Pharmacists \$121,177 4.3% 50 23.4% 29-1062 Family and General Practitioners \$208,102 13.9% 20 14.5%

29-1069 Physicians and Surgeons, All Other

\$232,803

13.2%

100

48.6%

Navajo County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 29-1071 **Physician Assistants** \$96,957 6.6% 20 13.9% 29-1122 Occupational Therapists \$56,960 4.2% null null 29-1123 Physical Therapists \$81,880 3.7% 20 24.0% 29-1126 Respiratory Therapists \$54,222 3.0% 20 14.1% 29-1127 Speech-Language Pathologists \$53,962 2.7% 30 44.0% 29-1131 Veterinarians \$55,313 5.5% 28.8% 10 29-1141 Registered Nurses \$68,357 2.3% 560 2.9% 29-1171 Nurse Practitioners \$84,380 2.2% 20 1.1% 29-2011 Medical and Clinical Laboratory Technologists \$65,326 2.0% 40 0.0% 29-2021 Dental Hygienists \$81,930 6.2% 50 25.0% 29-2041 **Emergency Medical Technicians and Paramedics** \$31,375 12.6% 90 35.2% 29-2051 Dietetic Technicians \$22,146 8.2% 20 32.6% 29-2052 Pharmacy Technicians \$32,796 4.5% 80 18.4% 29-2056 Veterinary Technologists and Technicians \$26,641 7.1% 20 24.2% 29-2061 Licensed Practical and Licensed Vocational Nurses \$46,231 2.6% 70 27.8% 29-2071 Medical Records and Health Information Technicians \$33,149 2.9% 130 2.2% 29-2081 Opticians, Dispensing \$27,456 14.3% null null 29-9011 Occupational Health and Safety Specialists \$72,712 2.9% 10 4.4% \$30,378 2.9% 11.2% 31-0000 Healthcare Support Occupations 650 31-1014 Nursing Assistants \$26,066 3.7% 320 22.4% 31-2022 Physical Therapist Aides \$27,888 7.7% 10 19.8% 7.9% 31-9091 Dental Assistants \$38,262 110 5.5% \$30,572 31-9092 Medical Assistants 3.1% 60 6.9% \$20,260 7.2% 20 25.8% 31-9096 Veterinary Assistants and Laboratory Animal Caretakers 31-9099 Healthcare Support Workers, All Other \$35,867 6.7% null null \$36,713 33-0000 Protective Service Occupations 3.4% 1,410 7.8% 33-1011 First-Line Supervisors of Correctional Officers \$49,443 4.8% 3.5% 50 33-1012 First-Line Supervisors of Police and Detectives \$65,578 3.7% 60 3.0% First-Line Supervisors of Fire Fighting and Prevention Workers \$60,444 2.2% 40 27.4% 4.7% 30 20.6% 33-1099 First-Line Supervisors of Protective Service Workers, All Other \$43,161

Navajo County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 33-2011 Firefighters \$29,518 5.3% 250 19.5% 33-3012 Correctional Officers and Jailers \$37,155 3.2% 330 4.1% 33-3021 Detectives and Criminal Investigators \$50,842 5.9% 30 6.6% 33-3051 Police and Sheriff's Patrol Officers \$44,884 240 5.9% 4.8% 33-9011 Animal Control Workers \$30,521 20 5.1% 3.4% 33-9032 Security Guards \$28,103 3.9% 190 13.9% \$18,845 33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers 4.1% null null 33-9099 Protective Service Workers, All Other \$40,063 5.6% null null 35-0000 Food Preparation and Serving Related Occupations \$20,759 2.8% 2,040 10.3% 35-1012 First-Line Supervisors of Food Preparation and Serving Workers \$28,213 5.9% 210 17.3% 35-2011 Cooks, Fast Food \$17,228 4.7% null null 35-2012 Cooks, Institution and Cafeteria \$26,474 5.1% 180 16.9% 35-2014 Cooks, Restaurant \$27,203 19.4% 140 15.2% 35-2021 Food Preparation Workers \$18,300 2.5% 90 38.2% 35-3011 Bartenders \$18,041 4.5% 70 49.4% 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food \$18,580 3.8% 800 17.8% 35-3031 Waiters and Waitresses \$18,303 4.4% 260 27.3% 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers \$18,860 3.3% null null \$17,948 35-9021 Dishwashers 3.1% null null 37-0000 Building and Grounds Cleaning and Maintenance Occupations \$22,660 2.6% 1,070 4.6% 37-1011 First-Line Supervisors of Housekeeping and Janitorial Workers \$32,750 3.2% 40 26.8% 37-1012 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers \$42,480 3.6% 10 9.5% \$22,954 37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners 2.8% 510 6.7% 37-2012 Maids and Housekeeping Cleaners \$19,238 380 4.4% 3.3% 37-2021 **Pest Control Workers** \$31,670 8.8% 10 38.3% 37-3011 Landscaping and Groundskeeping Workers \$25,648 2.1% 120 16.2% 39-0000 Personal Care and Service Occupations \$23,513 3.9% 570 14.9% 39-1021 First-Line Supervisors of Personal Service Workers \$31,444 9.2% 40 20.6% 39-2021 Nonfarm Animal Caretakers \$20,897 10.7% null null

5.3%

\$18,264

40

32.9%

39-3091 Amusement and Recreation Attendants

Navajo County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 39-9011 Childcare Workers \$19,052 2.7% null null 39-9021 Personal Care Aides \$19,444 7.2% 160 29.1% 39-9032 Recreation Workers \$27,979 5.0% 100 19.5% 39-9041 Residential Advisors \$26,602 7.2% 50 45.6% 41-0000 Sales and Related Occupations \$28,545 4.4% 2,580 5.3% 41-1011 First-Line Supervisors of Retail Sales Workers \$36,900 8.3% 390 12.0% 41-1012 First-Line Supervisors of Non-Retail Sales Workers \$42,854 6.1% null null 41-2011 Cashiers \$20,528 4.3% 690 12.4% 41-2021 Counter and Rental Clerks \$25,554 5.0% null null 41-2022 Parts Salespersons \$25,345 11.9% 90 47.8% 41-2031 Retail Salespersons \$23,986 900 8.4% 3.1% 41-3021 Insurance Sales Agents \$55,207 19.3% 50 21.8% 41-3099 Sales Representatives, Services, All Other \$35,608 27.1% 140 36.8% 25.1% 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$42,824 4.8% 60 43-0000 Office and Administrative Support Occupations \$30,411 2.1% 4,120 3.3% 43-1011 First-Line Supervisors of Office and Administrative Support Workers \$42,947 2.8% 300 21.6% 43-2011 Switchboard Operators, Including Answering Service \$25,383 2.7% 20 4.5% 43-3011 Bill and Account Collectors \$32,823 3.0% 40 15.8% 43-3021 Billing and Posting Clerks \$31,457 6.2% 3.1% 110 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$34,028 2.6% 260 10.0% 43-3051 Payroll and Timekeeping Clerks \$32,284 2.7% 40 8.9% 43-3061 Procurement Clerks \$36,224 2.5% 30 4.4% 43-3071 Tellers \$24,938 2.9% 50 2.5% 43-4031 Court, Municipal, and License Clerks \$31,256 3.0% null null 43-4051 Customer Service Representatives \$28,288 3.8% 280 13.2% 43-4061 Eligibility Interviewers, Government Programs \$38,166 8.6% 40 7.7% 43-4071 File Clerks \$24,590 5.1% 50 12.3% 43-4081 Hotel, Motel, and Resort Desk Clerks \$18,489 3.8% 200 16.5% 43-4121 Library Assistants, Clerical \$21,549 4.0% 20 13.4% 43-4151 Order Clerks \$34,966 8.3% 20 25.2%

Navajo County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$37,471 2.6% 30 5.1% 43-4171 Receptionists and Information Clerks \$24,929 3.1% 110 12.9% 43-4199 Information and Record Clerks, All Other \$33,423 3.6% 90 4.9% 43-5031 Police, Fire, and Ambulance Dispatchers \$31,443 4.2% 70 11.8% 43-5032 Dispatchers, Except Police, Fire, and Ambulance \$29,202 3.6% 10 38.6% 43-5051 Postal Service Clerks \$51,758 0.0% 20 0.0% 43-5052 Postal Service Mail Carriers \$49,277 0.0% 40 0.0% 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$39,527 0.0% 20 0.0% 43-5061 Production, Planning, and Expediting Clerks \$26,006 10.0% null null 43-5071 Shipping, Receiving, and Traffic Clerks \$29,573 4.2% 50 9.1% 43-5081 Stock Clerks and Order Fillers \$27,122 6.4% 460 10.2% 43-6011 Executive Secretaries and Executive Administrative Assistants \$41,402 4.2% 80 10.5% 43-6012 Legal Secretaries \$33,826 6.5% 20 17.9% 43-6013 Medical Secretaries \$33,683 4.6% 100 19.6% 43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive \$30,675 3.5% 590 6.7% 43-9021 Data Entry Keyers \$33,434 6.6% 30 9.5% 43-9022 Word Processors and Typists \$34,178 5.7% 10 8.7% 43-9061 Office Clerks, General \$26,064 4.9% 740 7.3% \$30,280 30.5% 45-0000 Farming, Fishing, and Forestry Occupations 3.9% 20 45-4022 Logging Equipment Operators \$30,110 5.3% null null 47-0000 Construction and Extraction Occupations \$40,069 4.3% 1,270 11.6% 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers \$49,844 3.8% 110 21.9% 47-2021 Brickmasons and Blockmasons \$28,967 8.4% null null 47-2031 Carpenters 4.7% 90 22.8% \$28,386 47-2051 Cement Masons and Concrete Finishers \$30,213 10.9% null null 47-2061 Construction Laborers \$28,493 5.8% 200 22.9% 47-2073 Operating Engineers and Other Construction Equipment Operators \$47,027 4.2% 230 33.4% 47-2081 Drywall and Ceiling Tile Installers null null 20 33.1% 47-2111 Electricians \$44,693 7.4% 100 35.5%

47-2141 Painters, Construction and Maintenance

30

\$37,794

22.1%

31.3%

Navajo County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment 47-2152 Plumbers, Pipefitters, and Steamfitters \$65,969 29.6% 50 20.2% 47-2211 Sheet Metal Workers \$38,914 5.9% 10 0.0% 47-4011 Construction and Building Inspectors \$46,385 2.6% 30 12.5% 47-4051 Highway Maintenance Workers \$33,714 90 0.8% 2.4% \$35,818 47-4071 Septic Tank Servicers and Sewer Pipe Cleaners 6.3% null null \$41,186 49-0000 Installation, Maintenance, and Repair Occupations 3.4% 1,730 31.4% \$52,049 190 29.6% 49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers 3.5% 49-3021 Automotive Body and Related Repairers \$42,070 9.0% 20 45.2% 49-3023 Automotive Service Technicians and Mechanics \$35,393 3.6% 150 28.3% 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists \$43,986 12.8% 60 17.4% 49-3042 Mobile Heavy Equipment Mechanics, Except Engines \$52,060 3.8% 50 41.2% 49-9051 Electrical Power-Line Installers and Repairers \$85,236 10.6% null null 49-9071 Maintenance and Repair Workers, General \$32,222 5.1% 410 12.1% 49-9098 Helpers--Installation, Maintenance, and Repair Workers \$28,884 7.0% 20 19.5% 49-9099 Installation, Maintenance, and Repair Workers, All Other \$50,084 9.4% 20 32.0% 51-0000 Production Occupations \$40,636 9.2% 580 13.6% 51-1011 First-Line Supervisors of Production and Operating Workers \$63,338 11.0% 70 24.3% 51-2099 Assemblers and Fabricators, All Other \$20,773 7.4% null null 51-3011 Bakers 43.8% \$24,479 4.3% 30 51-3021 **Butchers and Meat Cutters** \$28,918 4.7% 20 43.1% 51-6011 Laundry and Dry-Cleaning Workers \$18,775 7.8% null null 51-8031 Water and Wastewater Treatment Plant and System Operators \$38,064 5.5% 80 36.0% Inspectors, Testers, Sorters, Samplers, and Weighers \$54,468 3.3% 40.6% 10 51-9199 Production Workers, All Other 16.9% 10 null null 53-0000 Transportation and Material Moving Occupations \$27,473 3.2% 1,370 6.8% 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \$42,921 4.3% 70 9.6% 2.8% 300 21.5% 53-3022 Bus Drivers, School or Special Client \$22,611 53-3031 Driver/Sales Workers \$19,862 14.1% 30 37.9% 53-3032 Heavy and Tractor-Trailer Truck Drivers \$36,198 5.6% 190 17.2% 70 53-3033 Light Truck or Delivery Services Drivers \$27,705 10.1% 21.1%

Navajo County2012 Relative Standard Errors										
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ- ment RSE					
53-3041	Taxi Drivers and Chauffeurs	\$18,804	7.1%	null	null					
53-6031	Automotive and Watercraft Service Attendants	\$21,298	3.6%	100	24.1%					
53-7032	Excavating and Loading Machine and Dragline Operators	\$32,087	5.2%	30	20.6%					
53-7051	Industrial Truck and Tractor Operators	\$26,529	2.5%	40	7.6%					
53-7061	Cleaners of Vehicles and Equipment	\$18,353	5.2%	60	30.0%					
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$25,964	3.1%	170	33.4%					
53-7064	Packers and Packagers, Hand	\$18,349	3.8%	40	36.7%					
53-7081	Refuse and Recyclable Material Collectors	\$28.066	10.3%	20	27.6%					

Notes:

RSE: The relative standard error is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

^{*}null indicates information which is not available.